



QUALITY, ENVIRONMENT AND HEALTH AND SAFETY INTEGRATED POLICY OF ASCOT GROUP

ATTACHED N. 1

Rev.

00

Rev. Data

23/10/2018

PREMISE

The founder of Ascot, Luigi Greca, began his activity in the 60s working for the ENI Group. After 20 years of hard and profitable work in the construction and maintenance established for the production of energy in Africa and Italy, he decided to found his own company in the field of electricity production.

Ascot Group, is currently composed by two companies: Ascot Industrial, located in Gela with its Production Plants and the main processes and Ascot Technologies based in Milan, established for the development of products for Defense applications, Naval propulsion systems, DC and AC power systems. The companies are controlled by Ascot S.r.l. Holding.

The activity of Ascot Group consists in the design, development, manufacture, installation and assistance of:

- Generating sets and electricity production systems.
- Teleworking and tele control systems assisted by software.

Typical customers are in the following sectors: Telecommunications, Defense, Medical, Oil, Services, Electrical and Industrial Plant, General Contractors, etc. The know-how developed in safety, in the realization and attention to detail and in the customer's requirements have been an important guide in the start-up and development of the Ascot Group and still today represents one of the critical success factors of Ascot in the world. In fact, today the company is one of the world's leading players in the energy sector.

VISION

To satisfy the energy needs of the main strategic sectors, in particular: of the mobile telephone, military, electrical distribution, considering the new vision for the solution of the new energy needs in the world addressed to Energy Efficiency, Energy Accumulation, energy production from renewable sources, to the production of localized energy to meet the extemporaneous needs while respecting the sustainability of the environment.

MISSION

The Ascot Group strategic mission is to provide customers with the highest possible satisfaction according to their needs, creating low-environmental impact generating sets and power plants, energy-efficient energy production systems, energy storage systems from renewable sources.

The mission of Ascot Group can therefore be summarized as follows:

1. Make the customer proud of having chosen our products, the best products in the field of energy production
2. Ensure the continuity of our core-business with a wide range of solutions differentiated by the cost in respect of improvement and security;
3. Receive a high value of economic return and full satisfaction in terms of image and references;
4. Become the world leader in the industry.



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QUALITY POLICY

The company management intends to pursue a modern quality management, aiming at an optimal organization of resources to obtain an efficient and effective service. The Ascot Group's commitment is to guarantee the consistency of the quality level, associated with the services provided with a continuous awareness and training activity of all its collaborators since its entry into the structure to comply with the Quality System requirements set by the ISO 9001 standard: 2015 and to use the Quality System documentation to certify every activity carried out, in order to assess compliance with specifications and to allow continuous improvement.

The commitment that the management assumes is to apply in first person the rules established by the Quality System and to verify the application by all personnel, periodically ascertaining that the defined requirements are systematically applied and maintained over time. The Management is committed to ensuring that the Quality System involves all staff, that the objectives are shared by everyone, that their commitment to continuous improvement and customer satisfaction becomes the commitment of everyone. The Direction (DIR) delegates the Quality Assurance (QA) to the management of the Quality System described in this Manual, so that, by interacting with organizations, corporate employees, customers and external certification bodies, it can guarantee the effectiveness and efficiency of the System. In particular, our objectives have specific references:

- Identify and recognize the client's implicit and explicit needs
- Look for a direct dialogue with Customers and Suppliers
- Provide a team of experts to support customer needs and to design their idea with problem solving skills
- Provide a product that has a fair price compared to the product produced
- Carry out an accurate final test of the product that meets the customer's requirements
- Provide total customer assistance for the entire life cycle of the customer;
- Continuous improvement of the quality of products and business processes

The objectives described in this document are detailed in the structural framework of the Quality System and translate year by year into objectives to improve the processes implemented internally.

ENVIRONMENTAL POLICY

The field of application of the organization concerns the design, construction and installation of generators in an international context. It is the company's main objective to operate in such a way that its activities cause the least harm to the environment, understood as the context of the local context (neighbors-social partners) and how they harm the environment (local ecosystem).

We have defined an Environmental Management system according to the UNI EN ISO 14001 standard, certified and appropriate to the nature, size, and environmental impacts of our activities, products and services (scope of application).

We feel responsible for the conservation of our environment. To meet this responsibility, we are committed in protecting the environment, including pollution prevention and other specific commitments relevant to the organization's environment through the necessary technical expertise.



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With the construction and maintenance of an environmental organizational structure, we undertake to comply with the applicable legal requirements relating to the environment (compliance obligations)

Controlling environmental objectives and targets, we verify the following environmental matrices in the face of the Environmental Authorization:

1. Water discharges
2. Atmospheric emissions
3. Sound emissions
4. Controls on machinery systems and processes
5. Consumption monitoring
6. Waste management
7. Needs of the interested parties in the context of the analysis of the context (customers / neighbors / social partners / ecosystem)

This policy constitutes a reference framework for setting environmental objectives

The company environmental protection is only possible if all the employees, at every level, are aware of it. We promote - with a work of training and specific information - the environmental awareness of all the people who work for the organization or on its behalf.

We regularly inform customers, suppliers and responsible companies, as well as anyone interested, about the activities undertaken to protect the environment. We take care of open dialogue with our neighbors and try to consider - and to satisfy as far as possible - their wishes and their demands in our plans for the future

We are committed to the continuous improvement of the environmental management system to increase the set performance.

The periodic control of our environmental program and related policy, allows us to guarantee the business objectives that we have set ourselves or their eventual corrections.

HEALTH AND SAFETY POLICY

The general objectives of Ascot Group regarding workplace safety are:

- Establish, implement and maintain an efficient and effective health and safety management system in the workplace, which at the same time guarantees the management of activities in safety and complies with the OHSAS 18001: 2007 standard with the use of available resources Organization;
- Commit to operate in compliance with the laws, regulations and directives (national and EU), company policies including all the requisites signed by the company with the parties concerned regarding safety and health in the workplace;
- Make this security document available to all company's operators and sites and to all interested parties;
- Introducing and keeping up-to-date management, operational control and surveillance procedures for the constant monitoring of the health and safety of personnel and for the interventions to be carried out if non-compliant situations, anomalies or emergencies are found;



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- To develop programs, objectives and targets and to carry them out, make available prepared, efficient and sufficient human resources, as well as adequate material resources;
- Strengthen the training and information activities of all operators, making them aware of their individual obligations, of the importance of their every action for the achievement of the expected results and their responsibility for safety;
- Encourage and commit to implement methodologies, interventions and adjustments aimed at reducing accidents, accidents and occupational diseases;
- Identifying the hazards of the activities and assessing in advance the risks for the personnel for the existing activities and for each new activity and / or process, in order to adopt solutions able to prevent accidents, professional pathologies and in any case, minimize, as far as technically possible, the occurrence and extension of these events;
- To raise awareness among suppliers and stakeholders about compliance with health and safety at work policies, laws and commitments;
- Periodically carry out a review of the occupational health and safety management policy and system to verify and ensure their consistency, adequacy, effectiveness and appropriateness towards the organization, in order to allow the definition of the objectives of continuous improvement;
- Analyze and monitor non-compliance, accidents and accidents at the workplace;
- Periodically review the risk assessment in order to verify its congruence with the activities carried out by the company.

Date

23/10/2018